



International Human Resource Development: Learning, Education and Training for Individuals and Organizations

John P. Wilson

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Growing and influential, the discipline of Human Resource Development (HRD) is the framework for helping employees develop their personal and organizational skills, knowledge, and abilities. HRD is increasingly viewed as the only source of sustainable competitive advantage for an organization.

This book offers an international perspective on the significant developments in the field and covers HRD and learning, organizational learning including a discussion of change management, a comparative view of learning education, training and human resource development in both developed and emerging countries, a section covering the training cycle from identification of training needs to design, delivery and evaluation and a final discussion of HRD management including functions and services, leadership development, learning spaces and business ethics.

A distinguished group of international contributors present current views from Europe Ireland, France, Sweden, the Netherlands, Portugal, Russia UK, USA, India, Iraq, Brazil, Romania, South Africa and Australia. American contributors include Maria Cseh from George Washington University, Douglas Jondle from University of St Thomas Minnesota and K. Peter Kuchinke from the University of Illinois at Urbana Champaign.

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