

Role Motivation Theories (People and Organizations)

John B. Miner

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This book looks at four types of organizations and what makes them work. The four are not exhaustive of all possible organizational types but they do represent the major forms found in the world today. Drawing upon many years of research, the author argues that the organizational effectiveness required to produce high levels of productivity results from achieving a state of integration between the type of organizational system and the kind of people who fill the key positions in the system.



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